

School Uniform Policy

Date Passed to Governors July 2022 (revised)

Approved by Governors: July 2022

Reviewed: July 2022

Date of Next Review: July 2023

School Uniform Policy

It is our school policy that all pupils wear school uniform when attending school, representing the school, or when participating in a school-organised event outside normal school hours.

Aims and Objectives

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school
- engenders a sense of community and belonging towards the school
- is practical and smart
- identifies the pupil with the school
- prevents pupils from coming to school in fashion clothes that could be distracting in class
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable wear for school and good value for money by parents / carers
- is designed with health and safety in mind

From 08/03/2021, our uniform consists of:

Polo Shirt with school logo*

V-necked Jumper * with school logo and / or School Blazer *

*Branded items of uniform can only be purchased via Elizabeth's Embroidery. The only visible logos should be that of Longfield Academy.

Plain black trousers - no leather, corduroy or denim. No leggings, skin-tight trousers, shorts or ³/₄ trousers. *Trousers must have a button and zip fastening (not decorative).*

Skirts - plain or pleated that must be <u>knee-length</u> - no leather, corduroy or denim. <u>60 or</u> higher denier tights (plain, not patterned) must be worn with skirts.

Many teenage and young person fashion shops sell trousers and skirts, which contravene these rules in their 'school' section; these are unacceptable. Please see appendix 1 at the end of this policy for example images.

If an item of uniform is not deemed suitable by the academy, we will loan an alternative where possible. All pupils will be expected to wear the alternative offered.

We will not be held responsible for any item that is lost due to confiscation and therefore, we ask that all items are left safely at home.

Black shoes - shoes should give adequate cover of the foot for health and safety reasons. Trainers and plimsolls shoes are not acceptable. Shoes should be polishable and made of a substance that protects the foot from water.

Shoes must be plain black and not have visible stripes, badges or logos of any kind. If footwear is not deemed suitable by the academy, we will loan an alternative where possible. All pupils will be expected to wear the alternative offered.

Black Boots – as per appendix examples only. Boots should be flat, polishable and made of a substance that protects the foot from water.

Jewellery – no earrings, or other jewellery. Watches are permitted, except for exams. This excludes Smart Watches, which are not allowed at any time. A pupil may be asked to remove any item of jewellery. We have systems in place to confiscate and look after any items that do not follow our policy. We will not be held responsible for any item that is lost due to confiscation.

All piercing should be done during the 6-weeks holiday. Newly pierced ears/nose/tongue etc will not be an acceptable reason for failing to remove a jewellery item. Retainers will not be provided.

Nails - For health and safety reasons, false or coloured nails are not permitted. Removal will be expected as soon as possible. Nails should always be of a practical length as determined by the academy.

Makeup - If make up is desired, it must be natural. Excessive make up is not acceptable. Fake eyelashes / lash extensions are not permitted.

Coats - should be an appropriate outdoor coat - no sweatshirts, hooded tops, cardigans, tracksuit tops or coats made of denim. We have systems in place to confiscate and look after any items that do not follow our policy. We will not be held responsible for any item that is lost due to confiscation.

Extreme hair dyes / multi coloured hair is not acceptable for any pupil – hair must be a natural colour. Hairstyles / eyebrows must not have any lines, patterns or symbols showing. Examples of unacceptable hairstyles are dip dying, razor fading or high siding. A number zero is not permitted at any time.

A school bag large enough to carry an A4 file must be carried every day.

Pupils must attend school with the **necessary school equipment** each and every school day: Pen, pencil, rubber, calculator, practical equipment (where necessary) e.g. PE kit, ingredients etc.

A set of basic equipment is provided by Longfield Academy. Replacements can be purchased via the equipment shop at a small cost.

PE Kit

- Longfield Logo Black / Emerald PE Polo Shirt *
- Longfield Logo Zip Up Jacket or Longfield Long-Sleeved Top (outdoor use only) *
- Plain Black Shorts / Skort or alternatively, Leggings / Tracksuit Bottoms
- Longfield Black / Green Football Socks or Plain Black Football Socks
- Black Swim Shorts / Costume
- Swimming Goggles
- Swim Hat (for long hair)
- Shin Pads (compulsory)
- Mouth Guard (compulsory)
- Training Shoes (non-marking, for indoor activities)
- Football Boots / Trainers (for outdoor activities)

*Branded items of uniform can only be purchased via Elizabeth's Embroidery. The only visible logos should be that of Longfield Academy.

Please note:

- (i) We have high expectations that all pupils are of a smart and respectable appearance, dressed in the correct uniform
- (ii) Pupils who do not follow the school policy for uniform will be issued with sanctions in line with the School Discipline (Personal Development, Behaviour and Welfare Policy)

The Role of Parents / Carers

We ask all parents / carers who send their child to our school to support the school uniform policy. We believe that parents / carers have a duty to send their child to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents / carers is to ensure that their child has the correct uniform, and that it is clean and in good repair.

Diversity and Inclusion

The school welcomes pupils from all backgrounds, genders and faith communities. If there are serious reasons, for example on religious grounds, why parents / carers require their child to wear clothes that differ from the school uniform policy, the school will look sympathetically at such requests.

The school will take into account special dispensation for pupils on an individual basis with regard to school uniform.

At Longfield, we are committed to providing value for money for parents / carers and our designated uniform will ensure the expense of uniform is limited. Should parents / carers wish to apply for funding support towards the cost of uniform, please contact the school.

The Role of Governors

The governing body implements the school uniform policy. It considers all representations from parents / carers regarding the uniform policy and liaises with the Head of School to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy helps pupils to dress sensibly, in clothing that is hardwearing, safe and practical.

Monitoring and Review

The governing body will monitor and review the school uniform policy through its committee work by:

- seeking the views of parents / carers to ensure that they agree with and support the policy
- requiring the Head of School to report to the governors on the way the school uniform policy is implemented

Thank you for your support with our School Uniform Policy.

Appendix 1

Examples of Acceptable / Unacceptable Uniform Standards

We believe that dress and presentation help to create good personal standards among pupils; and parents / carers are requested to give their full support to the school in adhering to the uniform policy. In order to be fair and to promote consistency of uniform, we will sanction pupils who come to school with incorrect uniform or inappropriate haircuts / colours.

To support the uniform policy, we've provided some examples of acceptable / unacceptable uniform to assist our parents / carers.

Shoes / Boots

Acceptable Plain black shoes / Boots

















No metal buckles / decoration. No heels. No trainers











Skirts

Knee-length Pleated



Knee-length Pencil



Knee-length A-Line







No short / decorative skirts





No bodycon / tube skirts





No short pleated skirts



Trousers

Slim / straight fit with a zip and button fastening









No jeans / No decorative zips / No jeggings / leggings







