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 Deputy Headteacher: Mr S Rawle, BA (Hons), MA

3<sup>rd</sup> May 2022

Dear Parent / Carer,

**Re: Expectations from May 2022 (0117-21ASW)**

Longfield has the potential to be a great school. However, since my arrival, it has become apparent that some staff, pupils and parents may feel that Longfield School has ‘lost its way’. Together we can make Longfield great again by revisiting our expectations and making minor changes to our systems and procedures to ensure that teachers can teach, children can learn, and everyone feels safe.

Having transformed four schools prior to my arrival at Longfield Academy – one to outstanding and one that became the second highest achieving school in the town, I know that high standards of behaviour and high expectations of teaching and learning are what makes any school great.

High standards prepare children for the expectations that will be placed upon them in their future place of work. Smartness, compliance and punctuality are all attributes that employers hold in high regard and it is vitally important that pupils learn quickly that they will be judged on their attitude, behaviour and attendance as much as their academic achievements.

These expectations are **not new but will be enforced on Wednesday 4<sup>th</sup> May**. Further details can be found on our website in Policy and Uniform sections.

Standard / expectation	Why?	What will happen?
Please do not send your child in wearing the following items: <ul style="list-style-type: none"> <li>Leggings</li> <li>Jeans</li> <li>Trainers</li> <li>Sweatshirts or hoodies</li> </ul>	We are preparing your child for life.  Our policy and website clearly indicate these items do not comply with our dress code.  All jobs have dress codes and conduct policies.	Phone call home, name taken.  Your child will be asked to change trainers into shoes provided and/or remove hoodies.  Hoodies will be confiscated and kept in Connect.  (Y11 on 92% positive merits will be allowed to wear their leavers hoodies)
Please ensure your child does not attend school with: <ul style="list-style-type: none"> <li>Long false or natural nails</li> <li>Excessive make-up</li> <li>Extreme hair styles / hair colour</li> </ul>	Your child does a variety of different tasks in schools – false or long nails are a health hazard.  Our policy clear states our expectations.	Phone call home, name taken. <ul style="list-style-type: none"> <li>Nails to be removed or cut as soon as possible</li> <li>Make-up to be removed immediately</li> <li>Hair re-dyed within a reasonable time frame</li> </ul>



Standard / expectation	Why?	What will happen?
<p>Please ensure your child leaves all jewellery at home.</p> <p><b>We will not be held responsible for lost jewellery.</b></p>	<p>Your child does a variety of different tasks in school.</p> <p>Jewellery is NOT suitable, may get lost or damaged and is a safety issue. Our policy clearly states our expectations.</p>	<p><b>Your child will be asked to remove them.</b></p> <p><b>From Tuesday 3<sup>rd</sup> May they will be confiscated</b> and stored safely in Connect. Your child can collect them at the end of the day.</p> <p><b>The school will no longer provide retainers.</b></p>
<p>Mobile phones must be out of sight at all times. If seen, they will be confiscated.</p>	<p>Mobile phones prevent pupils socialising effectively and can create safeguarding issues.</p>	<p>If seen, regardless of reason, the phone will be confiscated and returned to your child at the end of the day.</p>

Please go through these expectations with your child. Many of our pupils already comply.

Pupils will be reminded during assemblies and tutor time during the course of the week. I would prefer pupils to comply without the need to impose sanctions. However, after half term, sanctions may be introduced if children persistently fail to comply with our expectations. **However, refusal to respond to a reasonable request may result in a full day's removal from lessons or a suspension.**

After May half term we will be introducing changes to the way our behaviour policy supports learning. Staff will be trained, and pupils will receive assemblies about the changes prior to May half term. We will attach an addendum to the disciplinary policy on the website.

We are also introducing split lunch times to support better behaviour choices during unstructured times. It is hoped that Year 7 will be on lunch on their own. All other year groups will be on two at a time; E.g. Year 8 and 10. Information about this will follow shortly. We hope to implement this prior to May half term.

Thank you for all your support. Please do not hesitate to contact me if you require further clarification. **Please also feel free to drop into school for a learning walk**, at any time, so you can see for yourselves the impact that these strategies have on ensuring the calm and orderly learning environment that your child attends daily.

Yours sincerely,



A Sweeten

Head of School – Longfield Academy